

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

KATHERINE MARTINEZ, individually and
behalf of all others similarly situated,

Plaintiff,

v.

NANDO’S RESTAURANT GROUP, INC.,

Defendant.

Case No. 1:19-cv-07012

District Judge Sara L. Ellis

JOINT STIPULATION AND CLASS ACTION SETTLEMENT AGREEMENT

This Stipulation and Class Action Settlement Agreement (“Settlement Agreement”) is entered into by and among Plaintiff Katherine Martinez (“Martinez” or “Plaintiff”), for herself individually and on behalf of all members of the Settlement Class, Class Counsel, and Defendant Nando’s Restaurant Group, Inc. (“Nando’s” or “Defendant”) (Plaintiff and Nando’s are referred to individually as a “Party” and collectively referred to as the “Parties”). This Settlement Agreement is intended by the Parties to fully, finally, and forever resolve, discharge, and settle the Released Claims upon and subject to the terms and conditions hereof, and is subject to the approval of the Court. Words and phrases with initial letters capitalized have the meanings given to them in this Settlement Agreement.

RECITALS

A. Plaintiff filed a putative class action complaint against Defendant alleging a claim for damages and an injunction under the Illinois Biometric Information Privacy Act, 740 ILCS 14/1 et seq. (“BIPA”), related to the alleged unauthorized collection, storage, and dissemination of fingerprint data.

B. Defendant denies all allegations of violation of BIPA and denies that Plaintiff or the Settlement Class are entitled to any damages. On November 21, 2019, Defendant filed an Answer denying the substantive allegations in the Complaint and asserting numerous defenses.

C. Beginning in November 2019, the Parties began discussing the potential for class-wide settlement and exchanged information on the underlying facts of the case and size of the class.

D. On March 12, 2020, the Parties participated in a settlement conference with the Honorable Jeffrey Cole and reached a settlement.

E. Plaintiff and Class Counsel conducted a comprehensive examination of the law and facts relating to the allegations in the Complaint and Defendant's potential defenses. Plaintiff believes that the claims asserted in the Action have merit, that she would have ultimately succeeded in obtaining adversarial certification of the proposed Settlement Class, and that she would have prevailed on the merits at summary judgment or at trial. But Plaintiff and Class Counsel recognize that Defendant has raised factual and legal defenses in the Action that present a risk that Plaintiff may not prevail and/or that a Class might not be certified for trial. Plaintiff and Class Counsel have also taken into account the uncertain outcome and risks of any litigation, especially in complex actions, as well as the difficulty and delay inherent in such litigation, and the collectability of any monetary judgment. Plaintiff and Class Counsel believe that this Agreement presents an exceptional result for the Settlement Class, and one that will be provided to the Settlement Class without delay. Therefore, Plaintiff and Class Counsel believe that it is desirable that the Released Claims be fully and finally compromised, settled, and resolved with prejudice, and barred pursuant to the terms and conditions set forth in the Settlement Agreement.

F. Defendant denies the material allegations in the Complaint, as well as all allegations of wrongdoing and liability, including that it is subject to or violated BIPA, but Defendant has similarly concluded that this Settlement Agreement is desirable to avoid the time, risk, and expense of defending protracted litigation, and to avoid the risk posed by the Settlement Class's claim for liquidated damages under BIPA. Defendant thus desires to resolve, finally and completely, the pending and potential claims of Plaintiff and the Settlement Class.

NOW, THEREFORE, IT IS HEREBY STIPULATED AND AGREED by and among Plaintiff, the Settlement Class, and Defendant that, subject to the Court's approval after a hearing as provided for in this Agreement, and in consideration of the benefits flowing to the Parties from the Settlement set forth herein, the Released Claims shall be fully and finally compromised, settled, and released, and the Action shall be dismissed with prejudice, upon and subject to the terms and conditions set forth in this Settlement Agreement.

AGREEMENT

1. DEFINITIONS

As used herein, in addition to any definitions set forth elsewhere in this Settlement Agreement, the following terms shall have the meanings set forth below:

1.1 “**Action**” means the case captioned *Katherine Martinez v. Nando's Restaurant Group, Inc.*, Case No. 1:19-cv-07012 currently pending in the United States District Court for the Northern District of Illinois.

1.2 “**Agreement**” or “**Settlement Agreement**” means this Joint Stipulation and Class Action Settlement and Exhibits referenced herein.

1.3 **“CAFA Notice”** refers to the notice to be sent by Defendant to appropriate federal and state officials pursuant to the requirements of the Class Action Fairness Act of 2005 (“CAFA”), 28 U.S.C. § 1715(b), substantially in the form of Exhibit A, attached hereto.

1.4 **“Class Counsel”** means attorneys David J. Fish, John Kunze, and Mara A. Baltabols of the Fish Law Firm P.C.

1.5 **“Class Representative”** means the named Plaintiff in the Action, Katherine Martinez.

1.6 **“Class Representative Service Award”** refers to the payment of Seven Thousand Five Hundred Dollars and No Cents (\$7,500.00), or such other amount approved by the Court, to the Class Representative.

1.7 **“Court”** means the United States District Court for the Northern District of Illinois.

1.8 **“Defendant”** or **“Nando’s”** means Nando’s Restaurant Group, Inc.

1.9 **“Defendant’s Counsel”** or **“Nando’s Counsel”** means attorneys Patricia J. Martin of Littler Mendelson, P.C. of St. Louis, Missouri and Melissa A. Logan of Littler Mendelson, P.C. in Chicago, Illinois.

1.10 **“Effective Date”** refers to the first date after all of the following events and conditions have been met or have occurred: (i) the Court enters the Preliminary Approval Order; (ii) the time period for Rule 23 Class Members to Opt-Out or Object has passed; (iii) the Court enters a Final Approval Order; (iv) the deadline has passed without action for counsel for the Parties to terminate the Settlement Agreement; and (v) the time to appeal from the Final Approval Order has expired and no Notice of Appeal has been filed or in the event that an appeal is filed, the appellate process is exhausted and the Final Approval Order has remained intact in all material

respects. The Parties agree that the Court shall retain jurisdiction to enforce the terms of this Settlement Agreement unless specifically set forth otherwise herein.

1.11 **“Qualified Settlement Fund”** means the separate account to be established by the Settlement Administrator under terms acceptable to Class Counsel and Defendant’s Counsel at a depository institution insured by the Federal Deposit Insurance Corporation. The Settlement Administrator shall be responsible for opening and administering a qualified settlement fund in such a manner as to qualify and maintain it as a “Qualified Settlement Fund” under Section 468B of the Code and Treas. Reg. Section 1.468B-1. The Qualified Settlement Fund shall be non-interest bearing, to the extent permitted by applicable law or regulations. If a non-interest bearing account is not permitted, any interest earned shall revert to Defendant.

1.12 **“Endorsement Acknowledgement”** refers to the following statement:

“By endorsing this check, payee acknowledges full payment of the amount approved for payee for this payment under the Final Approval Order entered in Case Number 1:19-cv-07012 in the United States District Court for the Northern District of Illinois, and agrees to be bound by the Settlement Agreement and Final Judgment entered therein.”

1.13 **“Fee Award”** means the amount of attorneys’ fees and reimbursement of costs to Class Counsel by the Court to be paid out of the Settlement Fund.

1.14 **“Final Approval Hearing”** means the hearing before the Court where Plaintiff will request that the Final Approval Order and Final Judgment be entered by the Court finally approving the Settlement as fair, reasonable and adequate, and approving the Fee Award and the incentive award to the Class Representative.

1.15 **“Final Approval Order”** refers to the order of the Court: (i) granting Final Judgment; (ii) adjudicating the terms of the Settlement Agreement to be fair, reasonable and adequate, and directing consummation of its terms and provisions; (iii) approving Class Counsel’s

application for an award of Class Counsel's Fee Award; (iv) certifying the Settlement Class for purposes of settlement only; and (v) dismissing the Action on the merits and with prejudice and permanently enjoining all members of the Settlement Class who do not timely Opt-Out from the Settlement Class or this Action from prosecuting against Defendant and the Released Entities, any Released Claims.

1.16 **"Final Judgment"** means the final judgment to be entered by the Court dismissing the Action with prejudice and approving the settlement of the Action in accordance with this Settlement Agreement after the Final Approval Hearing.

1.17 **"Maximum Gross Settlement Amount"** is One Million Four Hundred Twenty Seven Thousand Dollars and No Cents \$1,427,000.00. The Maximum Gross Settlement Amount represents the maximum amount Defendant will pay pursuant to this Settlement Agreement, regardless of distribution, and is inclusive of all Class Counsel's Fee Award (which includes attorneys' fees and litigation costs), settlement administration expenses, payments to the Settlement Class, the incentive awards, and any other payments or other monetary obligations contemplated by this Agreement or the Settlement.

1.18 **"Net Settlement Fund"** means the Maximum Gross Settlement Amount minus Class Counsel's Fee Award, Settlement Administration Expenses, and the Class Representative Service Award.

1.19 **"Notice"** means the notice of this proposed Settlement and Final Approval Hearing, which is to be disseminated to the Settlement Class substantially in the manner set forth in this Settlement Agreement, fulfills the requirements of Due Process and is substantially in the form of Exhibit B attached hereto.

1.20 **“Notice Date”** means the date by which the Notice is disseminated to the Settlement Class, which shall be a date no later than twenty-eight (28) days after entry of Preliminary Approval.

1.21 **“Opt-Out”** is the election by a member of the Settlement Class to be excluded from this Settlement Agreement,

1.22 **“Objection/Opt-Out Deadline”** means the date by which a written objection to the Settlement Agreement or a request for exclusion submitted by a person within the Settlement Class must be filed with the Court and/or postmarked, which shall be designated as a date forty-two (42) days after the Notice Date, as approved by the Court. The Objection/Opt-Out Deadline will be set forth in the Notice.

1.23 **“Opt-Out Response Notification”** means the notification to Defendant by the Settlement Administrator of the names of the members of the Settlement Class who have effectively elected to Opt-Out and the respective amounts that each would have received as a Settlement Award but for the election to Opt-Out.

1.24 **“Plaintiff”** or **“Martinez”** means the named Plaintiff in the Action, Katherine Martinez.

1.25 **“Preliminary Approval Order”** means the Court’s Order preliminarily approving the Agreement, certifying the Settlement Class for settlement purposes, and approving the form and manner of the Notice.

1.26 **“Released Claims”** means any and all causes of actions or claims against the Released Parties whatsoever arising out of, relating to, or connected with the alleged capture, collection, storage, possession, transmission, disclosure, re-disclosure, dissemination, protection, conversion and/or use of data collected in connection with the finger-scan Point of Sale system at

Nando's locations, including but not limited to causes of action or claims under the Illinois Biometric Information Privacy Act, 740 ILCS 14/1 *et seq.* ("BIPA") or any related or similar statutes or common law. Released Claims also include without limitation all causes of action or claims that arise from, are connected or associated with, or are related to the claims (whether common law and/or statutory) that were or could have been asserted in the Action, regardless of whether such claims are known or unknown, filed or unfiled, asserted or as of yet unasserted, existing or contingent, whether in contract, tort, or otherwise, including statutory, common law, property, employment related, and any additional constitutional, common law, and/or statutory claims. For the avoidance of doubt, "Released Claims" includes any current or future claim that is based on the same or a series of related or repeated acts, errors or omissions, or from any continuing acts, errors or omissions, that were alleged in the Action.

1.27 **"Released Parties"** means jointly and severally, and individually and collectively, Nando's Restaurant Group, Inc. and any of its predecessors and successors and, in their capacities as such, all of its present, past, and future directors, officers, employees, representatives, attorneys, insurers, reinsurers, agents, vendors, and assigns, as well as all of these entities' affiliates, parent or controlling corporations, partners, divisions and subsidiaries.

1.28 **"Releasing Parties"** means, jointly and severally, and individually and collectively, Plaintiff and other Settlement Class Members and their respective past, present and future heirs, children, spouses, beneficiaries, conservators, executors, estates, administrators, assigns, agents, consultants, independent contractors, insurers, attorneys, accountants, financial and other advisors, investment bankers, underwriters, lenders, and any other representatives of any of these persons and entities.

1.29 “**Settlement**” means the final resolution of the Action as embodied by the terms and conditions of this Agreement.

1.30 “**Settlement Administration Expenses**” means the reasonable fees, costs and expenses incurred by the Settlement Administrator in performing the services authorized in this Settlement Agreement and/or ordered to be performed by the Court. Settlement Administration Expenses are included in and to be paid from the Maximum Gross Settlement Amount. Settlement Administration Expenses shall not exceed Twenty Five Thousand Dollars and no cents (\$25,000.00).

1.31 “**Settlement Administrator**” means Analytics LLC subject to approval of the Court, which will provide the Notice, sending of Settlement Payments to Settlement Class Members, tax reporting, and performing such other settlement administration matters set forth herein, contemplated by the Settlement, or ordered by the Court.

1.32 “**Settlement Class**” means all individuals who worked at a Nando’s restaurant in Illinois and who enrolled in the fingertip scanning feature of the Point of Sale device at any Nando’s location in the state of Illinois from May 20, 2015 to October 1, 2019.

1.33 “**Settlement Class List**” refers to the individuals making up the Settlement Class and who are identified by name on Exhibit C, attached hereto.

1.34 “**Settlement Class Members**” refers to members of the Settlement Class who have not effectively elected to Opt-Out.

1.35 “**Settlement Award**” means the amount each member of the Settlement Class will be entitled to receive from the Maximum Gross Settlement Amount through the application of the Settlement Formula under this Settlement Agreement.

1.36 **“Settlement Formula”** is the method of determining the Settlement Awards and other utilization of the Maximum Gross Settlement Amount.

2. THE SETTLEMENT

2.1 **Agreements by Defendant.** Provided that the preconditions to payment are satisfied, Defendant agrees to pay the Maximum Gross Settlement Amount in full settlement of this Action. In regard to the foregoing payment commitment by Defendant:

a. The Maximum Gross Settlement Amount shall be allocated as follows:

i. Subject to final Court approval, Class Counsel accepts to be paid, One-Third of the Maximum Gross Settlement Amount. Class Counsel shall also petition the Court for an award of unreimbursed costs. The attorneys’ fees awarded by the Court together with the unreimbursed costs approved by the Court comprise Class Counsel’s Fee Award;

ii. Subject to final Court approval, the Class Representative shall receive a Class Representative Service Award of Seven Thousand Five Hundred Dollars and No Cents (\$7,500.00), or such other amount approved by the Court, to the Class Representative, to be paid from the Maximum Gross Settlement Amount for her contributions and services as Class Representative, including, but not limited to, investigative work, meetings with Class Counsel, assumption of the risk, serving as the class representative, and participation in settlement-related activities.;

iii. Subject to final Court approval, Settlement Administration Expenses of up to Twenty Five Thousand Dollars and No Cents (\$25,000.00) shall

be distributed to the Settlement Administrator and paid from the Maximum Gross Settlement Amount;

iv. After accounting for the Class Counsel Fee Award, the Class Representative Service Award, and Settlement Administration Expenses, the remaining portion of the Maximum Gross Settlement Amount (i.e. the Net Settlement Fund), will be allocated equally to each of the 1,427 individuals in the Settlement Class. The equal allocation to each of the 1,427 individuals in the Settlement Class on the Net Settlement Fund is the Settlement Formula.

v. Defendant shall be entitled to retain from the Maximum Gross Settlement Amount any amount that would have been payable as a Settlement Award to an individual of the Settlement Class who Opts-Out. In addition, the Settlement Administrator shall return to Defendant within 30 days the amount of any Settlement Awards that become void for not having been presented to drawee-bank for payment within 150 days after the date of the check.

b. Within 14 days after Preliminary Approval, Defendant shall pay into the Qualified Settlement Fund the amount of Twenty Five Thousand Dollars and Zero Cents (\$25,000.00) for payment of Settlement Administration Expenses.

c. Within thirty-five (35) days following the Effective Date, Defendant shall pay or caused to be paid One Million Three Hundred Twenty Five Thousand Dollars and Zero Cents (\$1,325,000.00) into the Qualified Settlement Fund.

d. Within eighteen (18) months following the Effective Date, Defendant shall pay into the Qualified Settlement Fund the amount of Seventy Seven Thousand Dollars and Zero Cents (\$77,000.00).

e. Defendant shall not be responsible for errors made by Class Counsel or the Settlement Administrator relative to determination of Settlement Award Amounts.

f. Defendant agrees to duly perform in a timely manner the duties expressly assigned to them in this Settlement Agreement and to cause the due performance by Counsel for Defendant of the duties expressly assigned to Counsel for Defendant in this Settlement Agreement.

2.2 **Agreement by Class Counsel.** Class Counsel agree to accept Class Counsel's Fee Award in full and complete payment of any and all amounts which are or may otherwise become owing to it by Defendant with respect to this Action.

2.3 **Agreements by Class Representative.** Class Representative agrees to accept the Class Representative Service Award for herself and for all Settlement Class Members agrees to accept payment of Class Counsel's Fees and the Settlement Awards in full settlement of the claims of the Class Members in this Action. In regard to the foregoing:

a. Class Counsel shall take the lead in pursuing completion of the settlement approval procedures, through preparation and presentation of the motions and supporting information. Class Counsel shall consult and keep Counsel for Defendant contemporaneously informed as to the status of each step of the settlement approval and implementation process. Matters of disagreement that cannot be resolved by Class Counsel and Counsel for Defendants shall be submitted to the Court for resolution.

b. Plaintiff agrees to duly perform in a timely manner the duties expressly assigned to her in this Settlement Agreement and to cause the performance by Class Counsel of the duties expressly assigned to Class Counsel in this Settlement Agreement.

2.4 **Settlement Payments to Settlement Class Members.**

a. Provided the preconditions to payment are satisfied, each Settlement Class Member shall be issued a total Settlement Award that is equal to the Net Settlement Amount divided by 1,427. The Settlement Award shall be issued in two payments as set forth below.

b. The Parties agree that the each Settlement Award issued to Settlement Class Members represents liquidated damages, penalties and other relief and shall be considered as non-wage income to each recipient and reported on an I.R.S. Form 1099. The Parties agree that the Settlement Awards shall not be considered compensation for work performed or compensation of any kind under any 401k plan, profit sharing plan, pension plan, or other employer-sponsored benefit plan.

c. The Settlement Administrator shall send each Settlement Class Member a Settlement Payment by check for their portion of the First Distribution within twenty-eight (28) days after receiving the First Distribution via First Class U.S. Mail to their last known mailing address, as updated through the National Change of Address database, if necessary, by the Settlement Administrator. Each Settlement Class Member shall receive as his or her portion of the First Distribution the following amount: $1/1,427^{\text{th}}$ of (\$1,350,000.00 less \$25,000 (for Settlement Administrator Expenses less the Class Counsel Fees approved by the Court) less the Class Counsel's Fee Award less the Class Representative's Service Award)

d. The Settlement Administrator shall send each Settlement Class Member who cashed the check from the First Distribution a Settlement Payment by check for their portion of the Second Distribution within twenty-eight (28) days after the funds are available to be paid from the Qualified Settlement Fund to their last known mailing address, as updated through the National Change of Address database, if necessary, by the

Settlement Administrator. Each Settlement Class Member shall receive as his or her portion of the Second Distribution the amount of Fifty Three Dollars and Ninety Six Cents (\$53.96), which represents $1/1427^{\text{th}}$ of the Second Distribution amount of Seventy Seven Thousand Dollars and No Cents.

e. All Settlement Payments will state on the face of the check that the check will expire and become null and void unless cashed within one hundred and fifty (150) days after the date of issuance.

f. To the extent that a check issued to a Settlement Class Member is not cashed within one hundred and fifty (150) days after the date of issuance, the check will be void. The Settlement Administrator shall return such funds to Defendant within forty-five (45) days of the date the check expires.

g. Each Settlement Class Member shall be responsible for paying any taxes due on his or her Settlement Award.

3. RELEASE

3.1 **The Release.** Upon the Effective Date, and in consideration of the settlement relief and other consideration described herein, the Releasing Parties, and each of them, shall be deemed to have released, and by operation of the Final Judgment shall have, fully, finally, and forever released, acquitted, relinquished and completely discharged the Released Parties from any and all Released Claims. For the avoidance of doubt, upon the Effective Date, and by operation of the Final Judgment, all Releasing Parties hereby fully, finally, and forever waive, discharge, surrender, forego, give up, and abandon any and all Released Claims against the Released Parties, but not those specifically excluded, and shall be forever barred and enjoined from prosecuting any action against the Released Parties asserting any Released Claims.

3.2 **No Limitation.** In addition to the provisions in Section 3.1, upon the Effective Date, and by operation of the Final Judgment, each Releasing Party waives any and all provisions, rights and benefits that may be conferred by any law of any state, the District of Columbia or territory of the United States, by federal law, or principle of common law, or the law of any jurisdiction outside of the United States, that, absent such waiver, may limit the extent or effect of the release contained in this Agreement.

4. NOTICE TO THE CLASS

4.1 The Notice shall include:

a. *Class List.* Nando's shall provide the Settlement Administrator and Class Counsel the last known U.S. mail addresses, email (if known), and last known phone numbers of all persons on the Settlement Class List, to the extent such information is available in readily accessible form, as soon as practicable, but by no later than fourteen (14) days after Preliminary Approval. The Settlement Administrator shall keep all personal information obtained from the Class List strictly confidential. The Class List may not be used by the Settlement Administrator for any purpose other than advising persons in the Settlement Class of procedural issues under the Settlement, mailing Settlement Payments, and otherwise effectuating the terms of the Settlement Agreement or the duties arising thereunder, including the provision of Notice of the Settlement.

b. *Update Addresses.* Prior to mailing Notice, the Settlement Administrator will attempt to update the addresses of former employees using the National Change of Address database and other available resources deemed suitable by the Settlement Administrator. The Settlement Administrator shall take all reasonable steps to obtain the correct address

of any Class Members for whom Notice is returned by the U.S. Postal Service as undeliverable and shall attempt re-mailings as described below.

c. Direct Notice. No later than the Notice Date, the Settlement Administrator shall send notice via First-Class U.S. Mail substantially in the form attached as Exhibit B to each physical address in the Class List and may also send notice via email and/or text.

4.2 The Notice shall advise the Settlement Class of their rights under the Settlement, including the right to be excluded from or object to the Settlement Agreement or its terms. The Notice shall specify that any objection to this Settlement Agreement, and any papers submitted in support of said objection, shall be received by the Court at the Final Approval Hearing, only if, on or before the Objection/Opt-Out Deadline approved by the Court and specified in the Notice, the person making an objection shall file notice of his or her intention to do so and at the same time: (a) file copies of such papers he or she proposes to submit at the Final Approval Hearing with the Clerk of the Court; (b) file copies of such papers through the Court's eFile system; and (c) send copies of such papers via e-mail, U.S. mail, hand, or overnight delivery service to Class Counsel and Defendant's Counsel.

4.3 **Undeliverable Notice.** If any Notice is returned as undeliverable, the Settlement Administrator shall forward it to any forwarding addresses provided by the U.S. Postal Service. If no such forwarding address is provided, the Settlement Administrator shall perform skip traces to attempt to obtain the most recent addresses for such Class Members and may call last known telephone number determined for such individual to get a more current address.

4.4 **Right to Object or Comment.** Any person in the Settlement Class who intends to object to this Settlement Agreement must present the objection in writing, which must be personally signed by the objector and must include: (a) the Settlement Class Member's full name

and current address; (b) a statement that he or she believes himself or herself to be a member of the Settlement Class; (c) the specific grounds for the objection; (d) all documents or writings that the Settlement Class Member desires the Court to consider; (e) the name and contact information of any and all attorneys representing, advising, or in any way assisting the objector in connection with the preparation or submission of the objection or who may profit from the pursuit of the objection; and (f) a statement indicating whether the objector intends to appear at the Final Approval Hearing (either personally or through counsel, who must file an appearance or seek *pro hac vice* admission). All written objections must be filed with the Court and postmarked, e-mailed or delivered to Class Counsel and Defendant's Counsel no later than the Objection/Opt-Out Deadline. Any person in the Settlement Class who fails to timely file a written objection with the Court and notice of his or her intent to appear at the Final Approval Hearing in accordance with the terms of this Section and as detailed in the Notice, and at the same time provide copies to designated counsel for the Parties, shall not be permitted to object to this Settlement Agreement at the Final Approval Hearing, and shall be foreclosed from seeking any review of this Settlement Agreement or Final Judgment by appeal or other means and shall be deemed to have waived his or her objections and be forever barred from making any such objections in the Action or any other action or proceeding.

4.5 Right to Request Exclusion. Any person in the Settlement Class may submit a request for exclusion from the Settlement on or before the Objection/Opt-Out Deadline. To be valid, any request for exclusion must: (a) be in writing; (b) identify the case name *Martinez v. Nando's Restaurant Group, Inc.*, and case number, Case No. 1:19-cv-07012 (c) state the full name and current address of the person in the Settlement Class seeking exclusion; (d) be physically signed by the person(s) seeking exclusion; and (e) be postmarked or received by the Settlement

Administrator on or before the Objection/Opt-Out Deadline. Each request for exclusion must also contain a statement to the effect that “I hereby request to be excluded from the proposed Settlement Class in *Martinez v. Nando’s Restaurant Group, Inc.*” A request for exclusion that does not include all of the foregoing information, that is sent to an address other than that designated in the Notice, or that is not postmarked or delivered to the Settlement Administrator within the time specified, shall be invalid and the persons serving such a request shall be deemed to remain Settlement Class Members and shall be bound as Settlement Class Members by this Settlement Agreement, if approved. Any person who effectively Opts-Out of the Settlement Class shall not: (a) be bound by any orders or Final Judgment entered in the Action; (b) receive a Settlement Payment under this Settlement Agreement; (c) gain any rights by virtue of this Settlement Agreement; or (d) be entitled to object to any aspect of this Settlement Agreement or Final Judgment. No person may request to be excluded from the Settlement Class through “mass” or “class” opt-outs.

5. SETTLEMENT ADMINISTRATION

5.1 Settlement Administrator’s Duties.

a. *Dissemination of Notices.* The Settlement Administrator shall disseminate Notice as provided in Section 4 of this Settlement Agreement.

b. *Maintenance of Records.* The Settlement Administrator shall maintain reasonably detailed records of its activities under this Settlement Agreement. The Settlement Administrator shall maintain all such records as required by applicable law in accordance with its business practices and such records will be made available to Class Counsel and Defendant’s Counsel upon request. The Settlement Administrator shall also provide reports and other information to the Court as the Court may require. Upon request, the Settlement Administrator shall provide Class Counsel and Defendant’s Counsel with information

concerning Notice, requests for exclusion, administration and implementation of the Settlement.

c. *Receipt of Requests for Exclusion.* The Settlement Administrator shall receive requests for exclusion from persons in the Settlement Class and provide to Class Counsel and Defendant's Counsel a copy thereof within five (5) days of the Objection/Opt-Out Deadline. If the Settlement Administrator receives any requests for exclusion or other requests from Settlement Class Members after the deadline for the submission of requests for exclusion, the Settlement Administrator shall promptly provide copies thereof to Class Counsel and Defendant's Counsel.

d. *Timing of Settlement Payments.* The Settlement Administrator shall make the First Distribution Settlement Payments contemplated in Section 2 of this Settlement Agreement by check and mail them to Settlement Class Members within twenty-eight (28) days after the First Distribution of funds are available to be paid from the Qualified Settlement Fund. The Settlement Administrator shall make the Second Distribution Settlement Payments contemplated in Section 2 of this Settlement Agreement by check and mail them to Settlement Class Members within twenty-eight (28) days after the funds are available to be paid from the Qualified Settlement Fund.

e. *Tax reporting.* The Settlement Administrator shall be solely responsible for properly reporting all payments from the Qualified Settlement Fund to the Internal Revenue Service as required by law. The Settlement Administrator shall also be solely responsible for determining and paying any necessary tax withholding to the Internal Revenue Service and appropriate state agencies. The Settlement Administrator shall be

solely responsible for all tax filings and tax withholdings related to the Qualified Settlement Fund.

6. PRELIMINARY APPROVAL AND FINAL APPROVAL

6.1 Preliminary Approval. Promptly after execution of this Settlement Agreement, Class Counsel shall submit this Settlement Agreement to the Court and shall move the Court to enter an order granting Preliminary Approval. Class Counsel shall also notify the Court of Plaintiff's separate agreement with Nando's regarding her Charge of Discrimination and shall attach a copy of that Agreement as an exhibit to the Motion. In addition, Class Counsel's Motion for Preliminary Approval shall include, among other provisions, a request that the Court:

- a. Appoint Katherine Martinez as Class Representative of the Settlement Class;
- b. Appoint Class Counsel to represent the Settlement Class;
- c. Preliminarily certify the Settlement Class for settlement purposes only;
- d. Preliminarily approve this Settlement Agreement generally and the Settlement Formula specifically as to fairness, adequacy, and reasonableness for the Plaintiff and Settlement Class, including the Maximum Gross Settlement Amount;
- e. Approve the form and contents of the Notice and the method of its dissemination to members of the Settlement Class; and
- f. Schedule a Final Approval Hearing to review comments and/or objections regarding this Settlement Agreement, to consider its fairness, reasonableness and adequacy, to consider the application for a Fee Award and incentive awards to the Class Representatives, and to consider whether the Court shall issue a Final Judgment approving

this Settlement Agreement, to consider Class Counsel's application for the Fee Award and the incentive award to the Class Representatives, and dismissing the Action with prejudice.

6.2 **Final Approval.** After Notice to the Settlement Class is given and the Objection/Opt-Out Deadline has passed, and provided Defendant does not exercise a termination election under Section 7, Class Counsel shall move the Court for entry of a Final Judgment. Class counsel's motion shall:

- a. certify to the Court as to compliance with the Class Notice requirements;
- b. inform the Court as to members of the Settlement Class who have effectively elected to Opt-Out;
- c. inform the Court of the Settlement Awards determined under the Settlement formula;
- d. inform the Court as to the Class Representative's Service Award and Class Counsel's Fee Award;
- e. inform the Court as to the amount which Defendant shall retain from the Maximum Gross Settlement Amount due to the election by members of the Settlement Class to Opt-Out opted-out;
- f. request that the Court enter a Final Approval Order and Final Judgment which:
 - i. finds that the Court has personal jurisdiction over all Settlement Class Members and subject matter jurisdiction to approve this Settlement Agreement, including all attached Exhibits;
 - ii. certifies the Settlement Class as a valid class for purposes of settlement;

- iii. lists and determines the members of the Settlement Class who have effectively opted-out;
- iv. approves the Settlement as fair, reasonable and adequate as to, and in the best interests of, the Settlement Class Members;
- v. directs the Parties and their counsel to implement and consummate the Settlement according to its terms and conditions;
- vi. declares the Settlement to have released all pending and future lawsuits or other proceedings maintained by or on behalf of Plaintiff and all other Settlement Class Members and Releasing Parties as provided herein;
- vii. finds that the Notice implemented pursuant to the Settlement Agreement (1) constitutes the best practicable notice under the circumstances, (2) constitutes notice that is reasonably calculated, under the circumstances, to apprise the Settlement Class of the pendency of the Action and their rights to object to or exclude themselves from this Settlement Agreement and to appear at the Final Approval Hearing, (3) is reasonable and constitutes due, adequate and sufficient notice to all persons entitled to receive notice, and (4) fulfills the requirements of Due Process;
- viii. finds that the Class Representative and Class Counsel adequately represented the Settlement Class for purposes of entering into and implementing the Settlement Agreement;
- ix. dismisses the Action on the merits and with prejudice, without fees or costs to any Party except as provided in this Settlement Agreement;

- x. incorporates the Release set forth above, makes the Release effective as of the Effective Date, and forever discharges the Released Parties as set forth herein;
- xi. permanently bars and enjoins all Settlement Class Members who have not been properly excluded from the Settlement Class from filing, commencing, prosecuting, intervening in, or participating (as class members or otherwise) in any lawsuit or other action in any jurisdiction based on the Released Claims;
- xii. without affecting the finality of the Final Judgment for purposes of appeal, retains jurisdiction as to all matters relating to administration, consummation, enforcement and interpretation of the Settlement Agreement and the Final Judgment, and for any other necessary purpose; and
- xiii. incorporates any other provisions, consistent with the material terms of this Settlement Agreement, as the Court deems necessary and just.

6.3 **Cooperation.** The Parties shall, in good faith, cooperate, assist and undertake all reasonable actions and steps in order to accomplish these required events on the schedule set by the Court, subject to the terms of this Settlement Agreement.

7. TERMINATION OF THE SETTLEMENT AGREEMENT

7.1 **Termination.** Both the Class Representative (on behalf of the Settlement Class) and Nando's shall have the right to terminate this Agreement by providing written notice of the election to do so to Class Counsel within ten (10) days of any of the following events: (a) the Court's refusal to grant Preliminary Approval of this Agreement in any material respect; (b) the

Court's refusal to grant Final Approval of this Agreement in any material respect; (c) the Court's refusal to enter the Final Judgment in this Action in any material respect; (d) the date upon which the Final Judgment is modified or reversed in any material respect by the appellate court or the Supreme Court; (e) the date upon which an Alternative Judgment, as defined in Paragraph 9.1 of this Agreement, is modified or reversed in any material respect by the appellate court or the Supreme Court. Nando's shall additionally have the right to terminate this Agreement by providing written notice of the election to do so to Class Counsel within ten (10) days of receiving written notice from the Settlement Administrator that 10% or more of the Settlement Class has opted out of the Settlement.

8. INCENTIVE AWARD AND CLASS COUNSEL'S ATTORNEYS' FEES AND REIMBURSEMENT OF EXPENSES

8.1 Nando's agrees that Class Counsel is entitled to reasonable attorneys' fees and unreimbursed expenses incurred in the Action as the Fee Award. The amount of the Fee Award shall be determined by the Court based on petition from Class Counsel. Class Counsel has agreed, with no consideration from Nando's, to limit their request for attorneys' fees to one third of the Maximum Gross Settlement Amount, plus unreimbursed costs. Nando's may challenge the amount requested. Payment of the Fee Award shall be made from the Maximum Gross Settlement Amount and should the Court award less than the amount sought by Class Counsel, the difference in the amount sought and the amount ultimately awarded pursuant to this Section shall remain in the Net Settlement Amount and be distributed to Settlement Class Members as Settlement Awards.

8.2 The Fee Award shall be payable by the Settlement Administrator within five (5) business days after the Effective Date. Payment of the Fee Award shall be made by the Settlement Administrator from the Qualified Settlement Fund Account via wire transfer to an account designated by Class Counsel after providing necessary information for electronic transfer to the

Settlement Administrator.

8.3 Nando's agrees that the Class Representative shall be paid an incentive award up to Seven Thousand Five Hundred Dollars (\$7,500.00) from the Maximum Gross Settlement Amount, in addition to any Settlement Award pursuant to this Settlement Agreement and in recognition of her efforts on behalf of the Settlement Class, subject to Court approval. Should the Court award less than this amount, the difference in the amount sought and the amount ultimately awarded pursuant to this Section shall remain in the Settlement Fund and be distributed to Settlement Class Members as Settlement Payments. Any award shall be paid by the Settlement Administrator from the Qualified Settlement Fund (in the form of a check to the Class Representative that is sent care of Class Counsel), within five (5) business days after the Effective Date.

9. CONDITIONS OF SETTLEMENT, EFFECT OF DISAPPROVAL, CANCELLATION OR TERMINATION

9.1 **Precondition to Payment by Defendant.** It shall be a precondition to Defendant's obligation to make any payment under this Settlement Agreement aside from the \$25,000 payment to fund Settlement Administration Expenses that (a), (b), and (c), set forth below have all been satisfied:

- a. Final Judgment has been entered by the Court:
 - i. Approving this Settlement Agreement and adjudicating the terms of the Settlement Agreement to be fair, reasonable and adequate, and directing consummation of its terms and provisions;
 - ii. Certifying the Settlement Class for settlement purposes only;
 - iii. Dismissing the Action with prejudice; and

iv. Providing that Defendant's sole continuing obligations with respect to the Action shall be to duly perform the duties and obligations expressly made by it under this settlement agreement.

b. The deadline has passed without action from Counsel to Defendant to terminate the Settlement Agreement; and

c. The time to appeal from the Final Approval Order has expired and no Notice of Appeal has been filed or in the event that an appeal is filed, the appellate process is exhausted and the Final Approval Order had remained intact in all material respects.

9.2 The Effective Date shall not occur unless and until each and every one of the following events occurs, and shall be the date upon which the last (in time) of the following events occurs subject to the provisions in Section 1.10:

a. This Agreement has been signed by the Parties, Class Counsel, and Defendant's Counsel;

b. The Court has entered an order granting Preliminary Approval of the Agreement;

c. The Court has entered an order finally approving the Agreement, following Notice to the Settlement Class and a Final Approval Hearing, and has entered the Final Judgment, or a judgment substantially consistent with this Settlement Agreement that has become final and unappealable; and

d. In the event that the Court enters an order and final judgment in a form other than that provided above ("Alternative Judgment") to which the Parties have consented, that Alternative Judgment has become final and unappealable.

9.3 If some or all of the conditions specified in Section 9.2 are not met, or in the event that this Agreement is not approved by the Court, or the settlement set forth in this Agreement is terminated or fails to become effective in accordance with its terms, then this Agreement shall be canceled and terminated subject to Section 9.4, unless Class Counsel and Defendant's Counsel mutually agree in writing to proceed with this Settlement Agreement. If any Party is in material breach of the terms hereof, any other Party, provided that it is in substantial compliance with the terms of this Agreement, may terminate this Settlement Agreement on notice to all other Parties after providing the breaching Party fourteen (14) days to cure such breach. Notwithstanding anything herein, the Parties agree that the Court's decision as to the amount of the Fee Award to Class Counsel set forth above or the incentive awards to the Class Representatives, regardless of the amounts awarded, shall not prevent the Settlement Agreement from becoming effective, nor shall it be grounds for termination of the Agreement.

9.4 If this Settlement Agreement is terminated or fails to become effective for the reasons set forth above, the Parties shall be restored to their respective positions in the Action as of the date of the signing of this Agreement. In such event, any Final Judgment or other order entered by the Court in accordance with the terms of this Agreement, including, but not limited to, class certification, shall be treated as vacated, *nunc pro tunc*, and the Parties shall be returned to the *status quo ante* with respect to the Action as if this Settlement Agreement had never been entered into. If the Court does not approve the settlement, Nando's retains the right to oppose class certification.

10. MISCELLANEOUS PROVISIONS

10.1 The Parties: (a) acknowledge that it is their intent to consummate this Agreement; and (b) agree, subject to their fiduciary and other legal obligations, to cooperate to the extent

reasonably necessary to effectuate and implement the terms and conditions of this Agreement and to exercise their reasonable best efforts to accomplish the foregoing terms and conditions of this Settlement Agreement. Class Counsel and Defendant's Counsel agree to cooperate with one another in seeking entry of an order granting Preliminary Approval and the Final Judgment, and promptly to agree upon and execute all such other documentation as may be reasonably required to obtain final approval of the Settlement Agreement.

10.2 Each signatory to this Agreement represents and warrants that: (a) he, she, or it has all requisite power and authority to execute, deliver and perform this Settlement Agreement and to consummate the transactions contemplated herein; (b) the execution, delivery and performance of this Settlement Agreement and the consummation by it of the actions contemplated herein have been duly authorized by all necessary corporate action on the part of each signatory; and (c) this Settlement Agreement has been duly and validly executed and delivered by each signatory and constitutes its legal, valid and binding obligation.

10.3 The Parties intend this Settlement Agreement to be a final and complete resolution of all disputes between them with respect to the Released Claims by Plaintiff and the other Settlement Class Members, and each or any of them, on the one hand, against the Released Parties, and each or any of the Released Parties, on the other hand. Accordingly, the Parties agree not to assert in any forum that the Action was brought by Plaintiff or defended by Defendant, or each or any of them, in bad faith or without a reasonable basis.

10.4 The Parties have relied upon the advice and representation of counsel, selected by them, concerning the claims hereby released. The Parties have read and understand fully this Settlement Agreement and have been fully advised as to the legal effect hereof by counsel of their own selection and intend to be legally bound by the same.

10.5 Each of the Parties has entered into this Agreement with the intention to avoid further disputes and litigation with the attendant risks, inconveniences, expenses and contingencies. There has been no determination by the Court as to the merits of the claims or defenses asserted by the Plaintiff or Defendant or with respect to class certification, other than for settlement purposes only. Accordingly, whether the Effective Date occurs or this Settlement is terminated, neither this Settlement Agreement nor the Settlement contained herein, nor any court order, communication, act performed or document executed pursuant to or in furtherance of this Settlement Agreement or the Settlement:

a. is, may be deemed, or shall be used, offered or received against the Released Parties, or each or any of them as an admission, concession or evidence of, the validity of any Released Claims, the appropriateness of class certification, the truth of any fact alleged by Plaintiff, the deficiency of any defense that has been or could have been asserted in the Action, the violation of any law or statute, the reasonableness of the Settlement Fund, Settlement Payment or the Fee Award, or of any alleged wrongdoing, liability, negligence, or fault of the Released Parties, or any of them;

b. is, may be deemed, or shall be used, offered or received against Nando's as an admission, concession or evidence of any fault, misrepresentation or omission with respect to any statement or written document approved or made by the Released Parties, or any of them;

c. is, may be deemed, or shall be used, offered or received against Plaintiff or the Settlement Class, or each or any of them as an admission, concession or evidence of, the infirmity or strength of any claims asserted in the Action, the truth or falsity of any fact

alleged by Nando's, or the availability or lack of availability of meritorious defenses to the claims raised in the Action;

d. is, may be deemed, or shall be used, offered or received against the Released Parties, or each or any of them as an admission or concession with respect to any liability, negligence, fault or wrongdoing as against any Released Parties, in any civil, criminal or administrative proceeding in any court, administrative agency or other tribunal. However, the Settlement, this Settlement Agreement, and any acts performed and/or documents executed in furtherance of or pursuant to this Settlement Agreement and/or Settlement may be used in any proceedings as may be necessary to effectuate the provisions of this Settlement Agreement. Moreover, if this Settlement Agreement is approved by the Court, any of the Released Parties may file this Settlement Agreement and/or the Final Judgment in any action that may be brought against such parties in order to support a defense or counterclaim;

e. is, may be deemed, or shall be construed against Plaintiff and the Settlement Class, or each or any of them, or against the Released Parties, or each or any of them, as an admission or concession that the consideration to be given hereunder represents an amount equal to, less than or greater than that amount that could have or would have been recovered after trial; and

f. is, may be deemed, or shall be construed as or received in evidence as an admission or concession against Plaintiff and the Settlement Class, or each and any of them, or against the Released Parties, or each or any of them, that any of Plaintiff's claims are with or without merit or that damages recoverable in the Action would have exceeded or would have been less than any particular amount.

10.6 The headings used herein are used for the purpose of convenience only and are not meant to have legal effect.

10.7 The waiver by one Party of any breach of this Settlement Agreement by any other Party shall not be deemed as a waiver of any other prior or subsequent breaches of this Settlement Agreement.

10.8 All of the Exhibits to this Settlement Agreement are material and integral parts hereof and are fully incorporated herein by reference.

10.9 This Settlement Agreement and its Exhibits set forth the entire agreement and understanding of the Parties with respect to the matters set forth herein, and supersede all prior negotiations, agreements, arrangements and undertakings with respect to the matters set forth herein. No representations, warranties or inducements have been made to any Party concerning this Settlement Agreement or its Exhibits other than the representations, warranties and covenants contained and memorialized in such documents. This Settlement Agreement may be amended or modified only by a written instrument signed by or on behalf of all Parties or their respective successors-in-interest.

10.10 Except as otherwise provided herein, each Party shall bear its own attorneys' fees and costs incurred in any way related to the Action.

10.11 Plaintiff represents and warrants that she has not assigned any claim or right or interest relating to any of the Released Claims against the Released Parties to any other person or party and that she is fully entitled to release the same.

10.12 This Settlement Agreement may be executed in one or more counterparts. All executed counterparts and each of them shall be deemed to be one and the same instrument. Signature by digital, facsimile, or in PDF format will constitute sufficient execution of this

Settlement Agreement. A complete set of original executed counterparts shall be filed with the Court if the Court so requests.

10.13 If any deadlines related to the Settlement cannot be met, Class Counsel and Nando's Counsel shall meet and confer to reach agreement on any necessary revisions of the deadlines and timetables set forth in this Agreement. In the event that the Parties fail to reach such agreement, any of the Parties may apply to the Court via a noticed motion for modification of the dates and deadlines in this Agreement.

10.14 The Court shall retain jurisdiction with respect to implementation and enforcement of the terms of this Settlement Agreement, and all Parties hereto submit to the jurisdiction of the Court for purposes of implementing and enforcing the settlement embodied in this Settlement Agreement. The Parties agree that specific performance shall be an acceptable remedy for any material breach of this agreement.

10.15 This Settlement Agreement shall be governed by and construed in accordance with the laws of the State of Illinois without reference to the conflicts of laws provisions thereof.

10.16 This Settlement Agreement is deemed to have been prepared by counsel for all Parties, as a result of arm's-length negotiations among the Parties. Whereas all Parties have contributed substantially and materially to the preparation of this Settlement Agreement, it shall not be construed more strictly against one Party than another.

10.17 Where this Settlement Agreement requires notice to the Parties, such notice shall be sent to the undersigned counsel: David Fish, The Fish Law Firm, P.C., 200 E. 5th Avenue, Suite 123, Naperville, IL 60563; Patricia J. Martin, Littler Mendelson, P.C., 600 Washington Avenue, Suite 900, St. Louis, MO 63101.

[SIGNATURES APPEAR ON FOLLOWING PAGE]

06/08/2020

Dated: _____

KATHERINE MARTINEZ

By (signature): Katherine Martinez

Name (printed): Katherine Martinez

06/08/2020

Dated: _____

THE FISH LAW FIRM, PC

By (signature): David Fish

Name (printed): David Fish

Its (title): President

NANDO'S RESTAURANT GROUP, INC.

Dated: 6/4/2020

By (signature): Nestor Nova

Name (printed): NESTOR NOVA

Its (title): CFO

LITTLER MENDELSON, P.C.

Dated: 6.5.2020

By (signature): Patricia J. Martin

Name (printed): Patricia J. Martin

Its (title): Offical Managing Shareholder

Exhibit A

CAFA Notice

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

KATHERINE MARTINEZ, individually and
behalf of all others similarly situated,

Plaintiff,

v.

NANDO’S RESTAURANT GROUP, INC.,

Defendant.

Case No. 1:19-cv-07012

Judge Sara Ellis

**NOTICE OF PROPOSED CLASS ACTION SETTLEMENT PURSUANT TO THE
CLASS ACTION FAIRNESS ACT, 28 U.S.C. § 1715**

Pursuant to the Class Action Fairness Act, 28 U.S.C. § 1715 (“CAFA”), notice is hereby given to the Office of the Attorney General of the United States, and the Offices of the Attorney General for the States of Alabama, California, Connecticut, Delaware, Florida, Illinois, Indiana, Kentucky, Massachusetts, Maryland, Minnesota, Michigan, Nevada, New York, South Carolina, Tennessee, and Wisconsin and the District of Columbia, that on [insert date], the Plaintiff in the above-captioned civil action has filed an unopposed motion with the Court for preliminary approval of her class action settlement and for provisional certification of a settlement class pursuant to Fed. R. Civ. P. 23 (“Rule 23”). The Court has not yet entered an order preliminarily approving the Rule 23 Class Action settlement, approving the form and dissemination of class notice or setting the date for the hearing on final approval.

The following notice does not require any action on your part, and is provided for informational purposes pursuant to 28 U.S.C. § 1715. 28 U.S.C. § 1715 (f) states that, “[n]othing in this section shall be construed to expand the authority of, or impose any obligations, duties, or

responsibilities upon, Federal or State officials.” Accordingly, this notice does not require you to take any affirmative action, including, but not limited to, any written response.

Pursuant to the requirements of CAFA, this notice includes the following documents and information:

1. The original Complaint filed in state court on September 10, 2019 and removed to federal court on October 24, 2019 (Exhibit A).
2. Proposed Notice to Class Members (Exhibit B).
3. The individual settlement agreement and release between Plaintiff and Defendant related to Plaintiff’s Charge of Discrimination. (Exhibit C).
4. The parties’ Key Settlement Term Sheet (Exhibit D). This Settlement Term Sheet was replaced by the operative Joint Stipulation and Settlement Agreement (Exhibit E).
5. Unopposed Motion for Preliminary Approval of Rule 23 Class Action Settlement, and Memorandum in Support (Exhibit F)
6. In total there are 1427 members of the proposed Rule 23 settlement class. The Rule 23 settlement class consists of: all individuals who worked at a Nando’s restaurant in Illinois and who enrolled in the fingertip scanning feature of the Point of Sale device at any Nando’s location in the state of Illinois from May 20, 2015 to October 1, 2019.
7. Given the large number of putative Rule 23 class members, it is not feasible to provide each putative class member’s name. Based on the putative class members’ last known addresses, Defendant estimates that:
 - a. [x] putative Rule 23 class members reside in Alabama; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;

- b. [x] putative Rule 23 class members reside in California; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- c. [x] putative Rule 23 class members reside in Connecticut; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- d. [x] putative Rule 23 class members reside in Delaware; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- e. [x] putative Rule 23 class members reside in Florida; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- f. [x] putative Rule 23 class members reside in Illinois; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- g. [x] putative Rule 23 class members reside in Indiana; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- h. [x] putative Rule 23 class members reside in Kentucky; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- i. [x] putative Rule 23 class members reside in Massachusetts; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by

the parties;

- j. [x] putative Rule 23 class members reside in Maryland; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- k. [x] putative Rule 23 class members reside in Minnesota; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- l. [x] putative Rule 23 class members reside in Michigan; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- m. [x] putative Rule 23 class members reside in Nevada; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- n. [x] putative Rule 23 class members reside in New York; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- o. [x] putative Rule 23 class members reside in South Carolina; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- p. [x] putative Rule 23 class members reside in Tennessee; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;
- q. [x] putative Rule 23 class members reside in Wisconsin; they are eligible to

receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;

- r. [x] putative Rule 23 class members reside in the District of Columbia; they are eligible to receive approximately [x] of the net Rule 23 settlement amount agreed upon by the parties;

- 8. No final judgment or notice of dismissal has been filed or entered in this action. No written judicial opinions have been issued relating to the parties proposed settlement.
- 9. A final approval hearing has not yet been scheduled. When scheduled, it will occur in the United States District Court, Northern District of Illinois, Eastern Division, Courtroom of Honorable Sara L. Ellis, Dirksen United States Courthouse, 219 South Dearborn Street, Chicago IL 60604. When scheduled the date and time of the final approval hearing will be available through PACER.

Respectfully submitted,

By: _____

Patricia J. Martin
LITTLER MENDELSON, P.C.
600 Washington Ave. Suite 900
St. Louis, MO 63101
Tel: 314.659.2000
Fax: 314.659.2099
pmartin@littler.com

Kwabena A. Appenteng
Orly Henry
Melissa A. Logan
LITTLER MENDELSON, P.C.
321 North Clark Street, Suite 1000
Chicago, IL 60654
Tel: 312.372.5520
kappenteng@littler.com
ohenry@littler.com
mlogan@littler.com

Attorneys for Defendant
Nando's Restaurant Group, Inc.

Exhibit B

Class Notice

NOTICE OF CLASS ACTION SETTLEMENT

Martinez, et al. v. Nando's Restaurant Group, Inc.

Case No. 1:19-cv-07012

The United States District Court for the Northern District of Illinois preliminarily approved a class action settlement in the case *Martinez v. Nando's Restaurant Group, Inc.*, Case No. 1:19-cv-07012 (the "Lawsuit"). You are receiving this notice because records show that you worked at Nando's Restaurant Group, Inc. ("Nandos") during the time period covered by the lawsuit and are a class member. While Nando's does not admit liability or fault, Nando's has agreed to settle the Lawsuit. This notice explains your options. You may: (1) do nothing and get a settlement payment; (2) exclude yourself from the settlement and not receive a settlement payment; or (3) object to the settlement. Before any money is paid, the Court will decide whether to grant final approval of the settlement.

What Is this Lawsuit About?

The Lawsuit alleges that Nando's violated the Illinois Biometric Information Privacy Act ("BIPA") by requiring employees to use a fingertip scanning feature of the Point of Sale device at any Nando's location in the state of Illinois that allegedly collected, stored, and transferred their biometric data without following the notice and consent requirements of BIPA. Nando's has denied all liability and wrongdoing. Both sides agreed to the settlement to resolve the case. The Court did not decide whether Nando's violated the law.

You can learn more about the Lawsuit or review the Settlement Agreement by contacting Class Counsel, The Fish Law Firm P.C. at (630) 355-7590 or admin@fishlawfirm.com.

Who Is Included in the Settlement?

The settlement includes all individuals who worked at a Nando's restaurant in Illinois and who enrolled in the fingertip scanning feature of a Point of Sale device at any Nando's location in the state of Illinois from May 20, 2015 to October 1, 2019 ("Settlement Class").

What does the Settlement Provide?

The parties estimate that about \$917,380.90 ("Net Settlement Amount") will be available for distribution to Settlement Class Members. The Net Settlement Amount is the Settlement Fund, estimated to be \$1,427,000, minus the following deductions, which are subject to Court approval: up to \$25,000 for the Settlement Administrator's costs; up to \$7,500 for the incentive award for the Class Representative, and up to one-third ($33\frac{1}{3}\%$) of the Settlement Fund as Class Counsel's attorneys' fees, and \$1,500 in litigation costs. **Your estimated recovery in this settlement is \$642.87.** Your recovery was calculated by dividing the Net Settlement Amount equally among the Settlement Class. The Net Settlement Amount will be paid to you over two distributions made eighteen (18) months apart.

What Will You Give Up If You Participate in the Settlement?

Unless you exclude yourself from the settlement as explained below, you will release Nando's and any of its predecessors and successors and, in their capacities as such, all of its present, past, and future directors, officers, employees, representatives, attorneys, insurers, reinsurers, agents,

vendors, and assigns, as well as all of these entities' affiliates, parent or controlling corporations, partners, divisions and subsidiaries ("Released Parties") from all Released Claims. "Released Claims" means any and all causes of actions or claims against the Released Parties whatsoever arising out of, relating to, or connected with the alleged capture, collection, storage, possession, transmission, disclosure, re-disclosure, dissemination, protection, conversion and/or use of data collected in connection with the finger-scan Point of Sale system at Nando's locations, including but not limited to causes of action or claims under the Illinois Biometric Information Privacy Act, 740 ILCS 14/1 *et seq.* ("BIPA") or any related or similar statutes or common law. Released Claims also include without limitation all causes of action or claims that arise from, are connected or associated with, or are related to the claims (whether common law and/or statutory) that were or could have been asserted in the Action, regardless of whether such claims are known or unknown, filed or unfiled, asserted or as of yet unasserted, existing or contingent, whether in contract, tort, or otherwise, including statutory, common law, property, employment related, and any additional constitutional, common law, and/or statutory claims. For the avoidance of doubt, "Released Claims" includes any current or future claim that is based on the same or a series of related or repeated acts, errors or omissions, or from any continuing acts, errors or omissions, that were alleged in the Action.

What Are Your Options?

(1) If you want to participate in the settlement and receive a settlement payment, do nothing. A check will be mailed to you if the Court grants final approval of the settlement.

(2) If you do not want to be legally bound by the settlement, you must exclude yourself by **[DATE 42 DAYS FROM NOTICE MAILING (Objection/Opt-Out Deadline)]**. To be valid, any request for exclusion must: (a) be in writing; (b) identify the case name and number *Martinez v. Nando's Restaurant Group, Inc.*, No. 1:19-cv-07012, (c) state your full name and current address; (d) be physically signed by you; and (e) be postmarked or received by the Settlement Administrator on or before the Objection/Opt-Out Deadline. Each request for exclusion must also contain a statement to the effect that "I hereby request to be excluded from the proposed Settlement Class in *Martinez v. Nando's Restaurant Group, Inc.*, Case No. 1:19-cv-07012." If you exclude yourself, you will not receive money from this settlement, but you will retain your legal rights regarding any claims that you may have against Nando's. Requests for exclusion must be mailed to the Settlement Administrator at the address below: **[insert address]**.

(3) You may object to the settlement by **[DATE 42 DAYS FROM NOTICE MAILING]** if you have not already excluded yourself from the settlement. To do so, you must present the following information in a statement signed by you: (a) your full name and current address; (b) a statement that you believe yourself to be a member of the Settlement Class; (c) the specific grounds for the objection; (d) all documents or writings that you desire the Court to consider; (e) the name and contact information of any and all attorneys representing, advising, or in any way assisting you in connection with the preparation or submission of the objection or who may profit from the pursuit of the objection; and (f) a statement indicating whether you intend to appear at the Final Approval Hearing (either personally or through counsel, who must file an appearance or seek *pro hac vice* admission). All written objections must be filed with the Court and be postmarked, e-mailed or delivered to Class Counsel and Defendant's Counsel no later than the Objection/Opt-Out Deadline.

Who Are My Lawyers?

The Court has appointed the following attorneys to represent the Settlement Class. You will not be charged for these lawyers because they will be paid from the Settlement Fund. If you want to be represented by your own lawyer instead, you may hire one at your own expense.

David Fish
John Kunze
Mara Baltabols
The Fish Law Firm, P.C.
200 East Fifth Ave., Suite 123
Naperville, IL 60563
(630) 355-7590

Who Is the Settlement Administrator and How do I update my Contact Information?

The Settlement Administrator is identified below. You must notify the Settlement Administrator (contact information below) of any changes in your mailing address so that your settlement payment will be sent to the correct address.

[]

When is the Final Approval Hearing?

The Court will hold a hearing in this case on [FINAL APPROVAL HEARING DATE], in Courtroom ____ of the _____s at __:__ a.m./p.m., to consider, among other things: (1) whether to grant final approval of the settlement; (2) a request by the lawyers representing class members for an award of one-third of the \$1,427,000 Settlement Fund as attorneys' fees and up to \$1,500 in litigation costs; (3) a request for incentive award of \$7,500 for the Class Representative from the Settlement Fund in recognition of her work in recovering money for the Settlement Class; and (4) a request for up to \$25,000 in costs to the Settlement Administrator from the Settlement Fund for its work administering the settlement. You may appear at the hearing, but you are not required to do so.

Exhibit C

Class List

Class List

1. Adrian I. Abar
2. Emily Abarca
3. Ivar S. Abdulkadir
4. Yasir M. Abdullah
5. Sarkes Abraham
6. Brittany S Abrams
7. Lizbeth Acevedo
8. Emmanuel O. Acheampong
9. Ricardo Acosta
10. Kendra M Adams
11. Sarah J. Adler
12. Ikeoluwa O Agoro
13. Ariana Aguilar
14. Bianca Aguilar
15. Ivette C Aguirre-Beck
16. Rosanelia A Alcantara
17. Anthony G Alexander
18. Aysia B Alexander
19. Shamari M Alexander
20. Gael A Alfaro
21. Jamilex Alicea
22. Abu Alie
23. Jacob D Allen
24. Jahi A Allen
25. Ryan R Allen
26. Sean B Allen
27. Olatide H Alli-Balogun
28. Breyuna Almore
29. Andrew M Alquist
30. Breyanna Alvarez
31. Noel Alvarez Orosco
32. Ashley L Anderson
33. Camron A Anderson
34. Jenese E Anderson
35. Rana N Anene
36. Jaime Anjeles
37. Shannon J Ankum
38. Quintin B Anthony
39. Edward D Antonio
40. Michael A Appleby
41. Rim Areki
42. Tomas Q Arjona
43. Brian M Armstrong
44. Rick Armstrong
45. Gretchen R Arnold
46. Iris R Arriaga
47. Cynthia D Arroyo
48. Samantha Arroyo
49. Melinda E Ashford
50. Imaltzin Astorga
51. Taher F Atassi
52. Bianca Y Atienza

53. Kyshanna D Atkins
54. Tamisha I Atkins
55. James P Austermuehle
56. Jalon A Austin
57. Kalen Austin
58. Lana R Austin
59. Phillip Avants
60. Jessica Y Avelar
61. Miata Avery
62. Karen M Avila
63. Richard Azunna
64. Ebieyerin O Badiru
65. Elizabeth Bahena
66. Sarah B Bailey
67. Shaniquia D Baines
68. Erjon Bajlozi
69. Amirah L Baker
70. Chavell S Baker
71. Malaysia Baker
72. Paige A Baldwin
73. Ismael S Balleydier
74. Daniel E Balzer
75. Sandra S Banks
76. Damani T Barajas
77. Moises P. Barboza
78. Jacob W Barnes
79. Ruby J Barnes
80. Maria Barros
81. Patrick D Barry
82. Nailah Z Barry-Thimote
83. Nariah S Barry-Thimote
84. John T Barton
85. Alexis I Bassett
86. Jay Batra
87. Robert Bauer
88. Jacqueline Bautista
89. Rodney L Bean
90. Joseph L Beard
91. Margaret Bedore
92. Nesha R Bell
93. Tyshawn M Bell
94. Antoinette I Bennett
95. Gracie M Bennett
96. Abigail K Bent
97. Jennifer Berk
98. Veronica M Bermudez
99. Andres Bernabe
100. Kennedy D Berry
101. John J Beverly
102. Shriraj Bhapkar
103. Nickinder S Bhowra
104. Emmanuel L Bibbs
105. Shajha K Birgans

106. Tegaye Birru
107. Dajah E Bishop
108. Milkias Bitew
109. Rayvon L Black
110. Dave c Blaha
111. MarquisD Blanchard
112. Nathaniel C Blanton
113. Marlowe C Blunt
114. Jamie D Bobert
115. Frederick R Bokop
116. Carlos Borbolla
117. Angelyne G Boudreau-Denis
118. Tamika D Bovan
119. Devon Bowens
120. Elizabeth Box
121. Amanda K Boyd
122. Sharon A Boyd
123. Mark Bradford
124. Jasmine J Brandon
125. Khrystin E Brewer
126. Micheal Brewster
127. Hailey A Brezinsky
128. Johnny Brisco
129. Taniesha L Broadway
130. Eyndyiah J Brooks
131. Kayla J Brooks
132. Nicholas Brooks
133. Adrian M Brown
134. ArmmiaN Brown
135. Cartreria B Brown
136. Latoya Brown
137. Morocco M Brown
138. Nailha Brown
139. Page B Brown
140. Robert W Brown
141. Robert M Brown
142. Sarah E Brown
143. Shamera S Brown
144. Terence J Browne
145. Brittany J Brunson
146. Clayton L. Bryant
147. Josh M Bryant
148. Ronesha D Bryant
149. Beatrice J Bueno
150. Keelin Burchfield
151. Brianna Burger
152. Daja Burke
153. Jeremy Burkes
154. Jervante J Burkes
155. Whitney S Burkes
156. Billy G Burks
157. Alexandra Burrell
158. Emari K Burrell

159. Gregory Burrell
160. Victoria M Cabey
161. Eric Cage
162. Gabrielle A Calderon
163. Eliane Caldwell
164. Jahmil O Caldwell
165. Shiad Y Calloway
166. Michael W Calmese
167. Jose O Camacho
168. Kamauri L Camarillo
169. Antonika L Campbell
170. Brian T Campbell
171. Dominique P Campbell
172. Adriana Cardenas
173. Amandaf Carelli
174. Arianna J Carlos
175. Ivan Carlos
176. David Carnalla
177. Alonzia D Carpenter
178. Nicholas W Carperos
179. Leslie A Carranza
180. Joshua J Carrasquillo
181. Samuel E Carrell
182. Ronal E Carrera
183. Ashley Carter
184. Lamont D Carter
185. Atland V Caruth
186. Jena Carvana
187. Alba E Castellanos
188. Ari J Castillo
189. Selena Castillo
190. Veronica Castleberry
191. Romando Caston
192. Edwin Castro
193. Jajuan L Catchings
194. Jawana J Catchings
195. Avion B Cathery
196. Emina Cazares - Jaimes
197. Ashanti Cedillo
198. Makayla M Cephus
199. Alexander M Cerda
200. Desmond L Chambers
201. Maniah M Chambers
202. Quincey Chambers
203. Cierra Artianna Chandler
204. Jasmine L Chandler
205. Raymond W Chandler
206. Linda Chapman
207. Taija R Charnley
208. Dennis Chary
209. Bridget A Chase
210. John A Chase
211. John T Chase

212. Michael E Chase
213. Amari L Chatman
214. Israel Chavez
215. Victor Chavez
216. Ysabel Chavez
217. Koby J Cheatham
218. Kojo T Cheatham
219. Adam J Chellberg
220. Vivian E Chellberg
221. Angela C Chereso
222. Stephanie Chhim
223. Amy N Chiero
224. Donald Chow
225. Kevyn Christopher
226. Obsvaldo Cielo Gallegos
227. Christopher J Cigoy
228. Angelica J Clara
229. Aaron D Clark
230. Ahniya E Clark
231. Christopher D Clark
232. Derrick Clark
233. Dorie T Clark
234. Emily KClark
235. Davonte L Cline
236. Kamaron C Clinton
237. Monica L Clinton
238. Demetria Cobbs
239. Lashawn C Cocroft
240. James Coffey
241. Corneisha L Coleman
242. Gerald L Coleman
243. Jeremy Coleman
244. Reeshema Coleman
245. Emma Colgan
246. Devin R Collins
247. Morgan A Collins
248. Angel P Colon
249. Julisa Colon
250. Nessce Latese Colvin
251. Michelle R Conley
252. Tautiana F Conley
253. Brendan D Connell
254. Mia K Connelley
255. Jose L Contreras
256. Luis Contreras
257. Floyd P Conway
258. Darius L Cooper
259. Mercedes A Cooper
260. Brian W Corbin
261. Cyrus J Corbin
262. Maxine Corbin
263. Isabella M Cosentino
264. Kristen E Cotter

265. Dontrice D Cotton
266. Ryan V Counts
267. Brandi P Cowan
268. Lacy A Cox
269. Shalonda L Cox
270. Monique I Craft
271. Anttone D Crawford
272. Ravonda T Crawford
273. Wonyae R Crawford
274. Justin Craycraft
275. Tyler Crittleton
276. Jamel C Crowder
277. Leigha Crowder
278. Jerard M Crowe
279. Michael Crump
280. Darwin Cruz
281. Sonia Cruz
282. Ashley Cruz Rivera
283. Archie A Cunningham
284. Lena A Cunningham
285. Naquan Curtis
286. Nyreke Curtis
287. Austin RT Cybulski
288. Maria Anabela Da Veiga
289. Eustacia M Daly
290. Porshe S Daniels
291. Jamal Daoud
292. Ahmani M Davis
293. Andrea A Davis
294. Bianca S Davis
295. Cedric B Davis
296. Clare E Davis
297. James Davis
298. Kyla E Davis
299. Lamont Davis
300. Lashayla Davis
301. Naomi Davis
302. Quinton J Davis
303. Thea Davis
304. Torrie Davis
305. Selena A Dawkins
306. Jazmin J De Jesus
307. Natalie De Lira
308. Guy M. DeFazio
309. Frederick M DeGroat
310. Joe W Delaurier
311. Michelle Delgado
312. Omar E Delgado
313. Victor Delgado
314. Shelly A Dempsey
315. Mariko C.I. Dennis
316. Aiolani A Dennison
317. Angelo S Dennison

318. Aviana A Dennison
319. Giovanni F Dennison
320. Riceardo Denson
321. Alexandra Desrosiers
322. Frederique B Desrosiers
323. Jack G DeStefano
324. Roberto Diaz
325. Samantha Diaz
326. Sergio Diaz
327. Yasmin Diaz
328. Andrew J Dickerson
329. Jeffrey L Diebold
330. Savannah I Dieppa Brown
331. Michael N Diggs-Pinto
332. Danielle A Dill
333. Said Dillard
334. Dylan N Dimaano
335. Phillip Dix
336. Lamont Dixon-Peterson
337. Louis S Doby
338. Jordan A Dollinger
339. Leslie Dominguez
340. Patrick Dorn
341. Kendra M Dorough
342. Regina E Doss
343. Tamira Dotson
344. Vanessa Dotson
345. Robert L Dotson Jr
346. Lawnya Douse
347. Kathleen Doyle
348. Jason K Drago
349. Tamaurice L Drake
350. Makiylah S Drane
351. Desiree K Ducksworth
352. Dustin Z Duckworth
353. Angelina L Duenas
354. Ailise Mary Duffy
355. Jacki M Duffy
356. Robert A Duffy
357. DeAndre J Dunbar
358. Nykeshia D Dunford
359. T'etta T Dunmore
360. Tatiana J Dunning
361. Ben Dweh
362. Jonathon S Dyer
363. Kelle D Dyson
364. Ariel J Eagle
365. Ciara I Easley
366. Kiara S Easley
367. Andre Easton
368. Daekwon C Eaton
369. Lee R Edwards
370. Paula C Edwards

371. James A Eisman
372. LeKeya C Elerby
373. Selena Elia
374. Raquel J Ellis
375. Thomas M Ellis
376. Jeremy D Epps
377. Dalissa Escamilla
378. Anthony Esparza
379. Hollis Y. Esposito
380. Arianna C Estrada
381. Miranda M Etheridge
382. Cinthya M Etienne
383. Brittone A Evans
384. Morgan J Evans
385. Kyron L Ever we
386. Sonya L Everett
387. Saulius Fabianovich
388. Kenneth Fain
389. Daevon N Ferguson
390. Agustin Fernandez
391. Fernando Fernandez
392. Jasmine B Fett
393. Johnny A Fields
394. Amber V Figueroa
395. Andrew Figueroa
396. Ashunti S Finley
397. Jordan E Fisher
398. Tara C Fitzgibbon
399. Michael T Flavin
400. Savannah Fleury
401. Erasmo Flores
402. Ivan Flores
403. Jose Flores
404. Raul Flores
405. Celia Flores De Romero
406. Briance D Fluker
407. Jodale J Ford
408. Vincent E Ford
409. Wendell P Ford
410. Jasmin Foster
411. Johhnie Foster
412. Nichelle Foster
413. Thomas J Foster
414. Tori G Fowler
415. Gabrielle E Fox
416. Lisa Franklin
417. Shakuria Franklin
418. Tori J Franklin
419. Rashonda K Frazier
420. Ariana N Freels
421. Courtney D Freeman
422. Dominique L Friday
423. Glenn R Frost

424. Essence Fuery
425. Dekiya Fuliweily
426. Valerie T Gajcak
427. Jason Galan
428. Joseph R Gale
429. Juan C Gallegos
430. Maya G Galmore
431. Ashley M Gamez
432. Briana Gamez
433. Ruben Gamez
434. Niteeksha H Gandhi
435. Evelyn Garcia
436. Giovanni Garcia
437. Karina L Garcia
438. Luis F Garcia
439. Malik A Garcia
440. Patricia Garcia
441. Yolanda Garcia
442. Carina Garfias Jordan
443. Catrina I Garth
444. Andrea S Gathings
445. Brandon Gavin
446. Ayanna T Gayles
447. Ulysses Gaytan
448. Lorgie M. Genese
449. Imani M Gennell
450. Lucas P George
451. Riya Ghai
452. Jacob M Gibbons
453. Jared A Gibbons
454. Aarion A Gibson
455. Eveliz J Giler
456. Trent A Gillett
457. Sarai T Gilliam
458. Alexa Gillman
459. Conner D Giovenco
460. Kyle K Giron
461. Timothy D Glen
462. Aminah M Glenn
463. Donald F Glorch
464. Isaac E Glover
465. Nico J Goldberg
466. Christopher A Golden
467. April Gomez
468. Carolina Gomez
469. Jaciel GomezRuiz
470. Angela Gonzaga
471. Brandon Gonzalez
472. Princess Gonzalez
473. Renee F Gonzalez
474. Camilo A Gonzalez Piraban
475. Autumn R Goodrum-Davis
476. Dennis T Gordon

477. Jonathan M Gordon
478. Robert J Gougis
479. Andrew Gould
480. Arthur Graham
481. Joshua G Granger
482. Andrea R Gray
483. Montez D Gray
484. Akeem J Green
485. Anthony L Green
486. Karen Green
487. Bria L Greene
488. Walela G Greenlee
489. Lauryn A Grier
490. Monae L Griffin
491. Naomi E Griffin
492. Shakema M Griffin
493. Sierra DGriffith
494. Ronnita Q Grimes
495. Aja Grissett
496. Jackson L Gronenthal
497. Alexis S Gross
498. Jalen Grover-Moore
499. Marcus W Gruvberger
500. Arleth Guardado
501. Tais A Guerra Luaena
502. Julian XGuerrero
503. Marcus L Guerrero
504. Patricia Guerrero
505. Amy M Guiliano
506. Randy Guillen
507. Anthony Gulley
508. Stephanie Haamid
509. Ricky S Hall
510. Sandrika R Hall
511. Susan M Halquist
512. Matt D Hammerly
513. Genesis L Hammonds
514. Mariah C Hamp
515. Brianna S Hampton
516. Fashonti S Hampton
517. Jason A Hampton
518. Juwan Hampton
519. Clashanna E Hankton
520. Esane Hansbrough
521. Sarah E Hardman
522. Kentrel J Harper
523. Marquese Harrell
524. Calvin J Harris
525. Charlena Harris
526. Creassi M Harris
527. Dashawn Q Harris
528. Denise Harris
529. Elizabeth A Harris

530. Fredrianna D Harris
531. Janesha L Harris
532. Jonovan T Harris
533. Ramon J Harris
534. Stephanie C Harris
535. Teneshya Harris
536. Antonio L Harvest
537. Gabriele C Harvey
538. Makayla K Harvey
539. Elijah Hawkins
540. Latasha L Hawkins
541. Lazarus T Hawkins
542. Alicja Hawryl
543. Joequan T Hawthorne
544. Mahoganay N Hawthorne
545. Riley E Hayden
546. Anthony E Haymer
547. Anthony A Hayward
548. Latrell A Haywood
549. Myriah R Haywood
550. Rashawn Haywood
551. JaRhonda D Heard
552. Marquette E Hearon
553. Karl Joar Hedin-Krenn
554. Ingrid C Heenie
555. Tiara K Hemphill
556. Laquesha D Henderson
557. Terry M Henderson
558. Thomas J Henderson
559. Demetrius Henley
560. Zachory D Henry
561. Margaret E Heraty
562. Irene Herlihy
563. Angelo S Hernandez
564. Jose Hernandez
565. Nicolas Hernandez
566. Roxann M Hernandez
567. Sonia Hernandez
568. Yvette Hernandez
569. Bibiana Hernando
570. Fabiola Hernando
571. Violeta Hernando
572. Patricia Hernando Barrera
573. Adam M Herren
574. Bonita Jo Herren
575. ArjahNay Herron
576. James M Hickey
577. Milan N Higgins
578. Jalisa Hike
579. Anthony T Hill
580. Nijajuan Hill
581. Shanae J Hill
582. Ummah G Hill

583. Gordon W Hill Jr
584. Reggie P Hilliard
585. Kenneth E Hines
586. Allison M Hlavacek
587. Dahnshiel Hobson
588. Edward X Hodges
589. Jermaine Hodges
590. Vershon L Hodges
591. Joseph A Hoffmann
592. Kelsey Hogan
593. Jayla K Hollins
594. Keandre D Hollis
595. Terrell Holman
596. Karli A Honroth
597. Latisha D Hood
598. Quess I Hood
599. Atieno G Hope
600. Julian P Hopkins
601. Daris M Horton
602. Dion M Horton
603. Jordana L Horwick-Wade
604. Andre J Howard
605. Verrinda R Hubbard
606. Evonna C Hudson
607. Stacy Huerta
608. Kyle A Hummel
609. Dallas G Hunt
610. LaToniaK Hunt
611. Javari L Hunter
612. Kayla J Hunter
613. Niesha Hunter
614. Bobby Hurley
615. Alfredo Hurtado
616. Hakeem Hutchins
617. Brandon J Ingram
618. Nathan A Irons
619. Oniel Isaacs
620. Xavier D Isom
621. Victor X Ivy
622. Fawaz Iyiola
623. Aisia J Jackson
624. Alexandra Jackson
625. Brian A Jackson
626. Calvin Jackson
627. Charles E Jackson
628. James C Jackson
629. Jamie R Jackson
630. Maisa G Jackson
631. Naimah Jackson
632. Paris Jackson
633. Shaquille Jackson
634. Charles Jacob
635. Benjamin William M Jacobs

636. Ashley A Jacox
637. Rafael E Jaramillo
638. Francesca Jarrett
639. Michelle Jaskowski
640. Marchee L Jelks
641. Ebony S Jenkins
642. Ronda P Jenkins
643. BrendanR Jensen
644. Jackie K Jeske
645. Bianca K Jimenez
646. Isaak Jimenez
647. Jelixsa J Jimenez
648. Amari M Johnson
649. Anthony B Johnson
650. Anton J Johnson
651. Cody B Johnson
652. Derrick E Johnson
653. Edward Johnson
654. Jahyra M Johnson
655. Jasmin J Johnson
656. Jasmine S Johnson
657. Latashia S Johnson
658. Lauren S Johnson
659. Mercedes K Johnson
660. Naffateria Johnson
661. Robert A Johnson
662. Rodney R Johnson
663. Ross B Johnson
664. Sydney O Johnson
665. Tacara Johnson
666. Taylor D Johnson
667. Teana Johnson
668. Terrence Johnson
669. Adhante Jones
670. Alaynna Jones
671. Amina T Jones
672. CedrenaD Jones
673. Cordero L Jones
674. Creona Z Jones
675. Crystal M Jones
676. Daniel L Jones
677. Ishaia Jones
678. Kiana L Jones
679. LaTangela S Jones
680. Marcus X Jones
681. Miara G Jones
682. Patrick Jones
683. Reginald Jones
684. Teontre T Jones
685. Orlander Jordan
686. Robin M Joseph
687. Daniela S Jurado
688. Ian P Kallman

689. Aginah Kamal
690. Olivia R Kamin
691. Angelina R Kapp
692. Majid Karimian
693. Leonidas C Kartsonas
694. Kaila M Kasper
695. Mara M Kavalauskas
696. Jeffrey D Keefe
697. Daniel T Keeling
698. Kelli R Keinath
699. Bintou Keita
700. Aurora R Keller
701. Quantrel J Kellum
702. Cortlyn M Kelly
703. Marques Kelly
704. Cydney M Kent
705. Ayayi Kessouagni
706. Caleb I Khan
707. Gabriela Kieta
708. Izabela Kieta
709. Arthur E Kimble
710. Diamond King
711. DiaQuan D King
712. Kathryn A Kingston
713. Walter J Kipp
714. Samuel V Klaczynski
715. Conor H Klump
716. Joseph M Knight
717. Marquis P Knowles
718. Joshua M Kostanski
719. Heaven A Kostecka
720. Emily Kottwitz
721. Nour Krayem
722. Kayla E Krueger
723. Maximilian A Krupczynski
724. Octavius S Kyles
725. Anthony D LaBon
726. Secquoyah J Lacy
727. William T Lagrone
728. Talahia T Lake
729. Bernard Lampkin
730. Johnathen R Lampley
731. Terry L Lane
732. Shanell Langford
733. Amy N Lannen
734. Hector Laporte
735. Blake D LaTurno
736. Jessica R Lauber
737. Marissa R Laurie
738. Patricia M Lawler
739. Aaron A Lawrence
740. Jonathan Laxton
741. Ricky P Le

742. Derek W Lee
743. Ena R Lee
744. Jade s Lee
745. Lauren Lee
746. Tiera L Lee
747. Charles D Lemke-Bell
748. Kenneth A Lemon
749. John E Lemond
750. George A Leon-Ancira
751. Julian B Lester
752. Kristin Letsinger
753. Cierra S Lewis
754. Treshana V Lewis
755. Makenzie M Ligue
756. Andrew E Lim
757. Jessica Lima Moran
758. Victoria I Limon
759. Kadeja Lindsey
760. Kemisha N Lindsey
761. Karon E Linton
762. Jonathon B Lips
763. Benjamin R Lobel
764. Matthew J Lobman
765. Quintas K Lockett
766. Mario ALomeli Perez
767. Jason London
768. Alicia N Lopez
769. Cooper Lopez
770. Perla Lopez
771. Camille Love
772. Jameka M Love
773. Javar D Love
774. Mekyela R Love
775. Janell J Lovett
776. Brelynn S Lowery
777. Meaghan E Luginbyhl
778. Tyrese L Lumpkins
779. Angelo A Luna
780. Anthony J Luna
781. Jennifer K Luna
782. D'Yontae Luster
783. Shalante j Lymon
784. Namanjaba O Mabwa
785. Morgan L MacIntyre
786. Donnivan J Mackey
787. Terry J Macygin
788. Kathy M Madia
789. Perla R Magana
790. David GMaganda
791. Maria Maganda
792. Jamee MaGee
793. Nada Mahan
794. Damien A Malak

795. Fin A Malone
796. Joanna L Mancilla
797. Nichale Mann
798. Michelle Marcy
799. Alberto Mares
800. Lillijana Maris-Mustafa
801. Cameron J Markuson
802. Sven Marnauzs
803. Michelle Marotta
804. Veronica Marotta
805. Maynor F Marroquin
806. Collia D Martin
807. Eduardo Martinez
808. Jacquelyn Martinez
809. Julie Martinez
810. Katherine Martinez
811. Michelle Martinez
812. Rebecca M Martinez
813. Salvador Martinez
814. Tony Martinez
815. Wendy I Martinez
816. Manuel Martinez Jr
817. Tyrome R Mason
818. Mariah L Mast
819. Gabriel G Mata
820. Rebecca A Mathew
821. Tara Lyn Matthews
822. Tierra Matticx
823. Rashaun J Mayberry
824. Carter Mayes
825. Brianna N Mazor
826. Charlance McBride
827. Canard S McCain
828. Emanuel P McCarter
829. Imani C McChristion
830. Lazaria Z Mcclain
831. Dru M McClelland
832. Anthony D McCline
833. Patrick K McCollum
834. Anfernee S McCormick
835. Delois McCoy
836. Kendal A McCoy
837. Brian A Mccraw
838. Keirra M McDaniel
839. Kyleigh J McDavis
840. Octayvia M McDonald
841. Jasmine J McDuffie
842. Phillisa McDuffie
843. Krystal L McGee
844. James E McGinnis
845. Carrington L McGowan
846. Greta McGuire
847. Colette Mckenzie

848. Dakota L Mckeown
849. Kamari D Mcmillen
850. Jewel S Mcwell
851. Parker C Mee
852. Nelson O Mefful
853. Victor Manuel Mejía
854. Abel D Melendez
855. Benny A Melendez
856. Ivan L Melendez
857. Christian E Mellado
858. Ana Melo
859. Diego Mendieta
860. Ivan Mendoza
861. Rogelio Mendoza Martinez
862. Samhar Y Mengistu
863. Briana Mercado
864. Jose F Mercado Sr
865. Paige M Micele
866. ChikodaT Middlebrook
867. Andre F Milcent
868. Francisco Millan
869. Dmarcus M Miller
870. Laquinta Miller
871. Rochelle A Miller
872. Vincent C Millison
873. Michael A Miranda
874. Sofia L Mirshed
875. LaShawnda D Mitchell
876. Melya R Mitchell
877. Nehemiah B Mitchell
878. Saintario N Mitchell
879. Janjira N Mizelle
880. Martin K Mocs
881. Amir A Mohammed
882. Michelle Montenegro
883. Gisell Y Montesinos
884. Mehia M Montgomery
885. Jassmine B Moore
886. Jeremiah E Moore
887. Marisa Moore
888. Maya M Moore
889. Sana M Moore
890. Kyle J Moorehead
891. Katelyn T Morgan
892. Marcel D Morgan
893. DeAngelo M Morris
894. Megan Morrison
895. Tara D Morrow
896. Jannah Mosi
897. Kyle D Moten
898. Aaron Motin
899. Lateefah Muhammad
900. Danielle Mullins

901. Jessica A Muniz
902. Alexis Munoz
903. Monica Munoz
904. Oscar Murillo
905. Christopher J Murphy
906. Daniel T Murphy
907. Hope S Murphy
908. Robert W Murphy
909. Takerra J Murphy
910. Jarais Musgrove
911. Tyler L Myers
912. Jillian E Nalezny
913. Ahmad J Nasrieh
914. Kea Nation
915. Jaime Navarrete
916. Marisol Navarrete
917. Ruby Navarrete
918. Domingo Navarro
919. Jose H Navarro
920. Kaylah D Negron
921. Roderick A Neish
922. Delesia S Nelson
923. Diamond D Nelson
924. Kevin L Newman
925. Jacquelin Nicholas
926. Ryan R Nicholson
927. Samuel R Nicholson
928. Javier Nicolas
929. Nevena Nikolic
930. Brianna B Nissim-Sabat
931. Jacin R Nixon
932. Shukura B Nixon
933. Aaliyah C Norah
934. Sylvester Norfleet
935. Chris Nunez
936. Jonathan D Nunez
937. Naomie T Nwagwu
938. Katie Oates
939. Alexandra P Obert
940. Joseph O'Brien
941. Adriana Ocegueda
942. Ashley O'Donnell
943. Luis F Olivares
944. Derrell D Oliver
945. Brandon Oliveros
946. Andrew L Olmstead
947. Sarah E Olson
948. Antonio Ortega
949. Ociel Ortega
950. Reyna Ortega
951. Lizzette Ortiz
952. Stephanie Ortiz
953. Eric A Osborn

954. Makayla Osborne
955. Savannah M Osborne
956. Ricky Oscar
957. Estephanie M Osornio
958. Rakiya Osumanu
959. Maegan J O'Toole
960. EA Ezeldra Anne Outlaw
961. Anastasia D Oviedo
962. Alexia Pacheco
963. Jose Pacheco
964. Christopher Padgett
965. Bryan U Padilla
966. Yvette E Padin
967. Pablo L Palafox
968. Anthony I Palmer
969. Jason E Parks
970. Jonathan Parnell
971. Hunter Partlow
972. Purvi N Patel
973. Chandler P Patterson
974. Nancy M Patterson
975. Sky S Patterson
976. Omar J Payton
977. Angelina R Paz
978. Lauren A Pearson
979. Ziana Pearson-Muller
980. Angel Pedroza
981. Tashawn M Peerman
982. Armando Pena
983. Lyndon Pendleton
984. Maceo Penn
985. Julia Peres Guimaraes
986. Nancy Pereyra
987. Jose L Perez
988. Pablo Perez
989. Adriana Perez Hernandez
990. David L Perkins
991. Giovanni Perlloni-Medina
992. Jeffrey B Perry
993. Jordan A Perry
994. Quindin Perry
995. Andrew R Petty
996. Ruby Petty
997. Chantice Phelps
998. Jeremiah E Phelps
999. Marcus D Phillips
1000. Regis Phillips
1001. James G Pickett
1002. Christopher L Pike
1003. Danielle I Pilate
1004. Raphael D Pinkney
1005. Carletta A Pittman
1006. Cyaira Plase

1007. Khadijah M Poindexter
1008. Jade Pope
1009. Armani A Porter
1010. Dashi B Porter
1011. William C Porter
1012. David P Portis
1013. Sade N Positano
1014. Herman Poster
1015. Jesus E Pouchoulen
1016. Keira L Powe
1017. Cedeja M Powell
1018. Noemi L Powell
1019. Shelton C Powell
1020. Stephanie A Powell
1021. Delexus D Prater
1022. Ian M Prekezes
1023. Andreas A Prince
1024. Camisha K Prince
1025. William D Pritz
1026. Randy R Pryor
1027. Alexander Puetz
1028. Ashante T Pughsley
1029. Serena H Puleikis
1030. Exzavier Puryear
1031. Tafari L Qualls
1032. Brianna Quarles
1033. Kailyn Quinn
1034. Angelica I Quintana
1035. Armin Quintero
1036. Jessica Iliane Quintero Cortes
1037. Alexander T Rafacz
1038. Soumya P Ramineni
1039. Brian Ramirez
1040. Carlos Ramirez
1041. Denise Ramirez
1042. Enrique Ramirez
1043. Jesus Ramirez
1044. Karla V Ramirez
1045. Karla Ramirez
1046. Martin R Ramirez
1047. Mauricio J Ramirez
1048. Richard A Ramirez
1049. Ricardo Ramos
1050. Shemar C Ramos
1051. Jessica M E Rance
1052. Thomas M Rancich
1053. Ariel Randall
1054. Tayveon L Randle
1055. Jaquan Randolph
1056. Karim J Rasheed
1057. Uriel Raya
1058. Daniel R Rebich
1059. Keonmartell Redmond

1060. Charles D Reed
1061. Cayla M Rempson
1062. Edwin J Rendon
1063. Patrick Reponse
1064. Michelle M Restivo
1065. Claudia G Reyes
1066. Daisiree O Reyes
1067. Domunique J Richardson
1068. Gabrielle A Richardson
1069. Marlene S Richardson
1070. Michael Richardson
1071. Tasha D Riddle
1072. Earl Lee Justine P Rigos
1073. Chauncey D Riley
1074. Milton Riley
1075. Oluwatobi A Rinola
1076. Eboni Rivera
1077. Guadalupe Rivera
1078. Marcos A Rivera
1079. Riece M Rivera
1080. Sonia Rivera
1081. Savannah I Rivera-Agapay
1082. Seth Kian Raymund Rizarri
1083. Jeff M Robert
1084. Marvin D Robertson
1085. Sara Beth Robin
1086. Destiny M Robinson
1087. Nickoy C Robinson
1088. Quinceton J Robinson
1089. Erik L Rocha
1090. Rigoberto Rocha
1091. Torrey T Roddy
1092. Carlos Rodriguez
1093. Destiny J Rodriguez
1094. Grace H Rodriguez
1095. Kira H Rodriguez
1096. Lisa M Rodriguez
1097. Nicolas Rodriguez
1098. Sammy D Rodriguez
1099. Roberto Rodriguez Jr
1100. Brianna E Rogers
1101. Matthew J Rogers
1102. Elizabeth Rojas
1103. Moises Rojas Jr
1104. Gerardo Rojas Mejia
1105. Francisco D Rojas Rivera
1106. Alejandro Roman
1107. Cera J E Roman
1108. Jasmine Roman
1109. Cesar A Romero
1110. Megan I Rooth
1111. Marissa L Ross
1112. Nicholas A Ross

1113. Raymond R Roundtree
1114. China Ruffin
1115. Felicia Ruffin
1116. Ella C Ruiz
1117. Anthony P Russell
1118. Julian F Russell
1119. Devante Rutledge
1120. Kassandra A Ruvalcaba
1121. Jacob P Ryan
1122. Cameron D Sabbs
1123. Kevin J Sabbs
1124. Joshua M Sahadeo
1125. Daniel Salazar
1126. David Salinas
1127. Terry J Sallay
1128. Tina M Samuel
1129. Maria E Sanchez
1130. Nicasio Sanchez
1131. Nya K Sanders
1132. Symphoni Sanders
1133. Theresa Sanders
1134. Auguste Sanderson
1135. Jason Sandoval
1136. Malik Sanni
1137. Alberto C Santiago
1138. Ana Santos
1139. Andrew H Santos
1140. Christopher J Santos
1141. Oscar Santos Ochoa
1142. Julissa Santoyo
1143. Yolanda Santoyo
1144. Rodolfo A Saucillo
1145. Jasmine R Savage
1146. Roman G Schluter
1147. Brianna M Schneider
1148. Kendrick P Schultz
1149. Emily L Schur
1150. Angela A Scott
1151. Bianca S Scott
1152. Denzell J Scott
1153. Kervante I Scott
1154. Korey D Scott
1155. Ruby S Scott
1156. Sharina T Scott
1157. Malik S Seaton
1158. Marquise D Seaton
1159. Martina Sebastian
1160. Orvin Sebastian
1161. Quinn Sebastian
1162. Justin C Seida
1163. Jose L Serna
1164. Dhvani D Shah
1165. Brandon D Shanklin

1166. Korrey L Shelton
1167. Kolbie D Sherrell
1168. Gerlisa D Shipman
1169. Clarence T Shivers
1170. Jana Shores
1171. Benjamin C Siambekos
1172. Asaiah Siggers
1173. Edgar Silva
1174. Gregory D Silva
1175. Bernice S Simmons
1176. Jhaaliyah Simmons
1177. Keveonia T Simmons
1178. Millard Simmons
1179. Dartanyun Antonio Sims
1180. Rakmanjot Singh
1181. Saurabh Singh
1182. Tyler D Singletary
1183. Kathleen M Sisler
1184. Lisa Skinner
1185. Chris A Slater
1186. Denzell J Slaton
1187. Allison H Smith
1188. Candis Y Smith
1189. Chainie E Smith
1190. Lucas Smith
1191. Makaalah A Smith
1192. Marie Smith
1193. Maris L Smith
1194. Nia Smith
1195. Quintavia D Smith
1196. Tarvies D Smith
1197. Trayvon K Smith
1198. Tyhelia Smith
1199. Tynesha Smith
1200. Deonna L Smoot
1201. Oscar A Solares
1202. Tatiana A Solis
1203. Yana Solodukha
1204. Valerie Som
1205. Megumi Sonoda
1206. Romeo Sosa
1207. Vanesa Soto
1208. Airreanna L Spann
1209. Joseph V Sparks
1210. Solomon M Spaulding
1211. Michael D Sperling
1212. Andrea St John
1213. Lance J St Laurent
1214. Skylar L Stafford
1215. Makyva Starnes
1216. Gregory D Stepney
1217. Brian K Stewart
1218. Brooke V Stewart

1219. Monica I Stimage
1220. Alexander Stinnett
1221. Keyon T Stinson
1222. Domonique Stokes
1223. Kayla Stokes
1224. Guarino J Stolfa
1225. Jessica Stoppenbach
1226. Kelsey Stoudmire
1227. Jordan K Strickland
1228. LaTisha S Sturdivant
1229. Matthew L Sullivan
1230. Caroline M Surges
1231. Jarvis N Surratt
1232. Chakeyah Sutton
1233. Ryan Svitak
1234. Joshua Swanigan
1235. Joseph Tabares
1236. Lamond A Talbert
1237. Carlos R Tamayo
1238. Martha F Tamayo
1239. Jonathan R Tappin
1240. Tyeria T Tart
1241. Mark A Tassani
1242. Ataigianna K Tate
1243. Henry A Tate
1244. Benjamin Taubman
1245. Kendal Taylor
1246. Kieron E Taylor
1247. Lena J Taylor
1248. Tiffany T Taylor
1249. Vernon B Taylor
1250. Servis Terolli
1251. Derek Terry
1252. Charles Tetteh
1253. Corey J Thomas
1254. DaMillion D Thomas
1255. Daniah Thomas
1256. Destany Thomas
1257. Gregory K Thomas
1258. Jarrell D Thomas
1259. Jonathan A Thomas
1260. Joshua N Thomas
1261. Judah E Thomas
1262. Makeda Thomas
1263. Michael Thomas
1264. Natoya Thomas
1265. Shakonna M Thomas
1266. Valerie Thomas
1267. Aubryn D Thompson
1268. Deshaja AD Thompson
1269. Duane H Thompson
1270. Eric A Thompson
1271. Isaiah Z Thompson

1272. Kierra D Thompson
1273. Raul J Tijerina
1274. Gary R Timm
1275. Diana I Tirado
1276. Edgar A Torres
1277. Gianna M Torres
1278. Lasly Torres
1279. Roxana Torres
1280. Suriel Torrijos
1281. Joshua A Towbridge
1282. Jacquese Toy
1283. Jillian M Trafton
1284. Ashley Trapp
1285. Porsha Treadwell
1286. Brian A Treviño
1287. Lana Trickovic
1288. Danny R Triplett
1289. Christine A Trotto
1290. Bethany B Tucker
1291. Adam J Tuft
1292. Brianna S Turner
1293. Danielle Turner
1294. Patrick D Tyler II
1295. Terry Tyshaun
1296. Katherine I Uphues
1297. Nicholas E Uplegger
1298. Fabian J Urgilez
1299. Adimnachi E Uzokwe
1300. Luis A Valdivia
1301. Carlos Valencia
1302. Elias Valencia
1303. Ethan Valenciana
1304. Dominique P Valentine
1305. Ethan M Valeo
1306. Amy R Van Geertry
1307. Alexandria Vanwittenburg
1308. Juan Vargas
1309. Samuel Vargas
1310. Gregory Varghese
1311. Amber Y Velasquez
1312. Taski E Velasquez
1313. Joseph G Velez
1314. Hugo Ventura
1315. Alina Vielma
1316. Elijah Xavier Villa
1317. Brandon Villalobos
1318. Catalina Villalobos
1319. Jasmine Villalobos
1320. Julian A Villar
1321. Lorenzo Villegas
1322. Madeleine Vital
1323. Juan I Vivona
1324. Kaitlyn J Vranek

1325. Derrel Wade
1326. Cheyenne Walker
1327. Dedra C Walker
1328. Delante E Walker
1329. Devere Fernando Walker
1330. Diane Walker
1331. Marcus D Walker
1332. Maurice Walker
1333. Quintin J Walker
1334. Quiron J Walker
1335. Quiryon J Walker
1336. Rebecca Walker
1337. Arie'l Walls
1338. DeAndre Walters
1339. Derrick D Walton
1340. Quijna C Walton
1341. Ieisha C Ward
1342. John Wardrop
1343. Atavicka Ware
1344. Passion J Ware
1345. Donnetta Warren
1346. Travis S Warren
1347. Juwan D Washington
1348. Malik K Washington
1349. Antia L Watkins
1350. Jasmine B Watkins
1351. Leon Watson
1352. Traci L Watt
1353. Elliott L Watts
1354. Justice B Way
1355. James F Webb
1356. Bernard Webster
1357. Briana Shavonne Webster
1358. Timothy R Weems
1359. Tayhiana I Welch
1360. Latasha Wells
1361. Christopher A West-Umbra
1362. Lauren E Wheeler
1363. Anna White
1364. Edward J White
1365. Lydia M White
1366. Sarah White
1367. Shaquilla S White
1368. D'Ondre Whitehead
1369. Jameelah J Whitsett
1370. Kahlia B Wilbourn
1371. Dawn M Wilkerson
1372. Joshua L Wilkes
1373. Malorie N Wilkes
1374. William Wilkins
1375. Rasha Wilks
1376. Allen Williams
1377. Antonio D Williams

1378. Antwon M Williams
1379. April L Williams
1380. Dae Jae M Williams
1381. Ebony Williams
1382. Gabriella T Williams
1383. Gabrielle D Williams
1384. Jaden K Williams
1385. Jahlon C Williams
1386. Keith Williams
1387. Kendall M Williams
1388. Khalil M Williams
1389. Stephanie C Williams
1390. Travoughntay A Williams
1391. Alexis C Williamson
1392. Alexis K Willis
1393. Corey Wilson
1394. Grant A Wilson
1395. Taylor R Wilson
1396. Tyrone Wilson
1397. William A Wilson
1398. Deanna Winston
1399. Jordyn A Winston
1400. Gregory Wise
1401. Robert W Witkovich
1402. Asia A Wofford
1403. Desiray A Wojtas
1404. Peter B Womack
1405. Jada J Woodard
1406. Jeremiah D Woods
1407. Larajgene A Woods
1408. Faith Works
1409. Destiny S Wright
1410. Joseph Wright
1411. Selaney M Yancey
1412. Quincy D Yarrington
1413. Rachel M Yates
1414. Anthony D Yates Jr.
1415. Luis Yepes
1416. Eric Young
1417. Shantasia A Young
1418. Eric A Zaba
1419. Elizabeth A Zanca
1420. Samantha A Zarate
1421. Jorie Zarbin
1422. Martin J Zeferino
1423. Yicel Zermeno
1424. Isis N Zollicoffer
1425. Leslie Zriny
1426. Alexandro A. Zuniga
1427. Flor Zuniga